

Growth & Development Plan

Team Member Information

Name:	Date:
Location:	Position:
Manager:	Position:

Reason for plan (check one):

Advancement
 Improve Performance
 Growth in current role
 Other _____

My Career:

What are your target roles for the next few years?	What are your long-term career aspirations? (3+ yr)

My Performance:

Identify 1-2 Strengths: <ul style="list-style-type: none"> • • 	Identify 1-2 Opportunities: <ul style="list-style-type: none"> • •
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My Development:

Date	Competency or Skill	Actions	Tools & Resources	Indication of Success	Follow-up Cadence

Our Discussion:

Obstacles, support needed, other considerations

Results		
Competency or Skill	Evaluation	Completed

Manager comments:

Team Member signature: _____ Date: _____

Manager signature: _____ Date: _____